

# POSITION DESCRIPTION

## PAINTER

### POSITION DETAILS

Date of Position Description	February 2026
Position Title	Painter
Position Grade	5
Directorate   Business Unit	City Services & Projects   Infrastructure Services
Reports to	Supervisor Trades
Physical Requirements Category	Category 2- Field Role with considerable Physical Requirements
Job Location	316 Victoria Road, Rydalmere (Council retains the right to alter locations should the operational need arise)

### POSITION OVERVIEW

This position is responsible for delivering trade-based work that ensures Parramatta's public domain and facilities are maintained and improved to enhance the appearance of the city and to promote Parramatta as Australia's next great city.

### KEY RESPONSIBILITIES

#### Role Specific

- Undertake inspections of public domain and other facilities related to area of specialisation to ensure that Council's exposure to liability is minimised
- Make decisions and implement work practices in line with acceptable practices relevant to your position and area of specialisation
- Undertake a variety of tasks relevant to this position required for the successful completion of the functions of the Trades Team to ensure the long-term management, condition and usability of assets and facilities under the care of the team
- Adapt to changing priorities and undertake other tasks as directed, to assist other teams and operational areas, particularly in wet weather or other emergencies to meet community needs.
- Carry out an agreed program of works to ensure the timely and effective completion of all objectives
- Display an awareness of costs and ensure that the team operations are undertaken efficiently with minimal waste
- Provide feedback and input on improvements in operating procedures, programs and work schedules, including upgrading or improvements to plant, equipment, materials and tools used by the team or unit
- Ensure correct completion of all necessary administrative functions (electronic or paper based) associated with the department
- Have a sound knowledge of Councils software and technology as it applies to this position (Worx online (iPad)) and troubleshooting capabilities.

#### Baseline

- Ensure that all practices are up to date with current and pertinent legislation, statutory regulations and better practice to ensure a subject-matter-expert mindset is adopted and promoted to all stakeholders.



# CITY OF PARRAMATTA

- Promote continuous improvement and innovation in practices, optimisation of technology, procedures and recommendations with the aim of providing better service to the client base in line with the organisation's values.
- Build in performance metrics and mechanisms to identify early visibility of risks to enable mitigation approaches.
- Promote and maintain effective relationships with all external business partners including community organisations, contractors, State and Federal authorities.
- Ensure to take reasonable care of the health and safety of yourself, employees, visitors, contractors and volunteers whilst at work, and cooperate with the organisation to comply with WHS legislative obligations.
- Promote the value of diversity and inclusion in all practices, engaging with and integrating the views of others.
- Contribute to customer service and organisational effectiveness, by acting ethically, honestly and with fairness.
- Comply with Council policies, as amended from time to time.

## KNOWLEDGE

### Qualifications

- Minimum certificate III qualification relevant to role/area of specialisation;
  - Signs and graphics (Trade qualification)
  - Painting (Trade qualification)
  - Carpentry (Trade qualification)
- Hold a current NSW Driver's Licence (Class C) (MR Desirable)
- Possession of a construction industry certificate "White Card"
- Asbestos Awareness

### Experience

- Relevant experience working in an operational environment
- Relevant experience in the area of specialisation in (sign writing & graphics, painting, carpentry)

### Skills

- The capacity to undertake the physical requirements of the role and area of specialisation